The principles and applications of OBM can complement human services programs in many ways. For example, both have shared roots in behavior science (Ludwig, 2015; Reid & Parsons, 2000; Sturmy, 1998), and both focus on conducting critical operations such as assessing variables that promote and hinder productivity (e.g., Behavior Systems Analysis: Ludwig, 2015; McGee & Diener, 2010), measuring employee behavior (DiGennaro Reed et al., 2018), and managing performance (Daniels & Bailey, 2014).

Forming research teams to plan, supervise, and complete projects will be effective as long as the time to conduct research is carved out of busy schedules and procedural protocols are in place. Comprehensive progress monitoring is a necessary component of research teams in order to evaluate whether project objectives are achieved and findings can be presented with integrity.