While there is research support for OBM within human services organizations (Gravina et al., 2019), many settings are in need of program-building strategies and steps to begin the process of organizational development. Other settings may have some elements of OBM at the earliest stages but require direction to fully implement a systems model.

Page 8

Ultimately, survey data should lead to recommendations and solutions to the most apparent problems. For example, more productive collaboration between OTs and BCAs might be promoted through cross-disciplinary training that explains compatible concepts and practices, corrects misinterpretations of theoretical underpinnings, shares seminal research resources, and shapes a common language.